



POSITION DESCRIPTION

Position Title: Betting Analyst **Department: Integrity, Racing and Welfare**

New Position **Date: 2 December 2015**
 Change to Existing Position

Reports to (position): *Chief Steward*

Positions that report to this position: *Nil*

Name of present incumbent (if applicable): *Vacant*

PRIMARY PURPOSE OF ROLE:

GRV's Betting Analyst is responsible for the monitoring of betting activity on Victorian races to detect suspicious wagering that may be detrimental to the conduct and image of racing. The majority of betting on greyhound racing takes place in the final 2 minutes prior to the start time of a race. Due to the fast paced nature of greyhound racing, it is critical that the Betting Analyst is able to promptly and concisely communicate with the Steward In Charge of any suspicious wagering. This ensures that any necessary action can be performed, by the Stewards, immediately following the conclusion of each race.

SCOPE:

Greyhound Racing Victoria (GRV) is in the business of governing, operating and promoting greyhound racing of the highest integrity to wagering operators nationally and internationally and to Victorian clubs for the enjoyment of members, wagerers and on-course race goers.

GRV is committed to attracting, selecting and retaining the best calibre of people to achieve the highest level of performance and behavioural standards required for each position. This will ensure that the best standard of service is continually provided across the organisation and that GRV will build on and maintain its excellent reputation and effective profitability.

Our vision is for Greyhound Racing Victoria to become the world's most respected greyhound racing body; widely regarded for the market position and reputation we have created for greyhound racing in Victoria.

Managing the integrity of the greyhound racing product is a significant strategic objective of Greyhound Racing Victoria (GRV). This includes overseeing that all Victorian race meetings are conducted in a transparent and fair manner.

A Betting Analyst will be able to demonstrate a thorough understanding of racing and associated wagering as well as a high level of attention to detail.

This position requires the incumbents to work in a flexible manner across seven days in line with the race day calendar.

FREEDOM TO ACT / DECISION MAKING:

Nil

KEY RESULT AREA	ACCOUNTABILITY / ACTIVITY	KEY PERFORMANCE INDICATOR
<i>Area of Focus</i>	<i>What activities are you responsible for?</i>	<i>How will you know this has been achieved?</i>
Pre Race Meeting	<ul style="list-style-type: none"> - Acquiring any relevant racing materials <ul style="list-style-type: none"> o Printing of form guides o Meeting scratchings list. - Form Analysis. <ul style="list-style-type: none"> o Gaining familiarity with the fields on the race meeting to be analysed. o Identification of key betting prospects that may play a significant role in wagering. I.e. Short priced favourites - Monitoring of early wagering activity <ul style="list-style-type: none"> o Identification of unusual or large bets placed during the day. o Communication of this information to the Steward In Charge. The Stewards may act on this information and: <ul style="list-style-type: none"> ▪ Direct that a pre-race sample be taken from a runner/s prior to the event. 	-
Pre Race	<ul style="list-style-type: none"> - Frequent monitoring of odds fluctuations and investments between 15 minutes up to 2 minutes prior to the race. <ul style="list-style-type: none"> o Recording odds fluctuations, noting any major fluctuations particularly in fixed odds betting. - Constant monitoring of odds from 2 minutes up to the start of the race. <ul style="list-style-type: none"> o This is the period that the most significant betting occurs. o Noting any major fluctuations, particularly in fixed odds betting. - Report any pre-race activity that may concern the Steward In Charge. <ul style="list-style-type: none"> o Significant price movements o Suspicious large bets that were placed leading up to the race. - Generally update, who the favourites of the race are and which runners to pay attention to. 	
During the Race	<ul style="list-style-type: none"> - Load the final updates of betting activity for the race. - Analyse whether the race was conducted as expected. <ul style="list-style-type: none"> o Note if there were improvements in performance - Note any under performance of heavily wagered greyhounds 	
Post Race	<ul style="list-style-type: none"> - Using pre-race and during race information draw a conclusion, promptly following the race, whether there was any suspicious wagering activity that occurred in the race. - Concisely communicate to the Steward In Charge any important wagering information that may have impacted on the race. <ul style="list-style-type: none"> o The Stewards may act on this information and: <ul style="list-style-type: none"> ▪ Direct that a post-race sample be taken from the winner of the event. ▪ Direct that a post-race sample be taken from another runner/s from the event, whose performance was deemed unsatisfactory 	

	<ul style="list-style-type: none"> ▪ according to the betting Direct that any runner be taken and checked over by the on-course Veterinarian 	
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Key Business Contacts	
EXTERNAL	INTERNAL
TAB Corp.	Chief Steward
Betfair	GM Wagering Services
Dynamic Odds	Steward In Charge

SKILLS / KNOWLEDGE	
ESSENTIAL	DESIRABLE
Strong communication skills verbal and written	Experience with web-based applications
Strong analytical skills	Ability to troubleshoot IT problems
A demonstrated ability to work with a high level of integrity and maintain confidentiality at all times	Demonstrated relevant knowledge of the greyhound racing industry
Work consistently and effectively under set time frame pressures	
A proven ability to work autonomously and within applicable rules and regulations of GRV	
Demonstrated relevant knowledge of the betting service providers and their products	

ATTRIBUTES	
ESSENTIAL	DESIRABLE
Responsiveness	Ability to multi-task
Integrity	Self-motivated
Impartiality	
Accountability	
Respect	
Leadership	
Human Rights	

EMPLOYMENT CONDITIONS
<ul style="list-style-type: none"> • Terms and conditions of employment are per the GRV 'Employee Enterprise Agreement' 2012-2015. • The GRV environment is a unique and challenging operational environment. It operates weekdays, weekends, day and night hours. GRV employees are bound by a number of regulatory Government requirements. In addition, all staff are required to abide by GRV policies including restricted gambling, greyhound ownership and the Code of Conduct for Victorian Public Sector Employees. • All employment at GRV is subject to a satisfactory police check prior to commencement • All employees at GRV are required to have the right to work in Australia. • All employees are required to comply with WHS statutory obligations. • GRV is an EEO employer.